

# **Worship Arts Leader**

## **ST MATTHEW LUTHERAN CHURCH**

### **SUMMARY OF THIS LEADER'S POSITION**

This Worship Arts Leader description is written so the work of public ministry would be faithfully and creatively performed specifically in worship settings and creative arts within the church. This position would serve to support, promote and facilitate the mission and ministry of St Matthew Lutheran Church by encouraging members to use and develop their God given talents.

### **SPIRITUAL RESPONSIBILITIES:**

- To be devoted to prayer and the word of God
- To demonstrate his calling as God's child through a sanctified life
- Represents the church with a cheerful and professional attitude both to members and the general public

### **COMPETENCIES AND QUALIFICATIONS:**

- Demonstrates good written and oral communication for work in a team setting
- Demonstrates musical skills and expertise in piano or other instruments
- Demonstrates flexibility and organizational ability
- Understanding of Christian theology and specifically the LCMS and its doctrine
- Bachelors Degree in Music and/or Music Ministry and prior experience in working with music ministries within a church

### **DESIRED POSITION QUALITIES:**

- Loves God and trusts the grace of God given in Jesus Christ
- Understands and wholeheartedly supports the vision and ministry of St Matthew
- Loyal to the person and performance of the Pastor(s) and other staff members
- Desires to grow professionally and perform job in more effective manner
- Ability to handle the stress of deadlines and flexible work environment
- Consistently displays positive attitude toward life, other staff members and congregation
- Ability to effectively accomplish tasks with little supervision
- Prefer a person with previous experience in leading worship in a church related setting

### **MINISTRY RESPONSIBILITIES:**

- Serves as primary worship leader for contemporary worship
- If skills allow, serves as musician for traditional worship
- Involved in planning worship services content, including music and other creative worship elements
- Assembles slides, tracks, and other tech elements needed for worship services
- Collaborates on creative content for overall communications
- Assists in video/media production where needed
- Identify, raise up and equip volunteers who can assist as needed
- Reports to Associate Pastor of Worship and Online Engagement

### **OTHER RESPONSIBILITIES:**

- Adheres to the policies outlined in the St Matthew Employee Handbook
- Other duties to expand and grow the life of St Matthew Lutheran Church may be included as agreed upon with the Sr. Pastor

**REPORTS TO:** Associate Pastor

**PERFORMANCE EVALUATED BY:** Associate Pastor

**Compensation** - Compensation is determined by the Board of Directors using the Michigan District Compensation Guidelines